



# Major Discipline Report

**Submitting Agency:** Hudson County Sheriffs Office

**County:** Hudson

**Year:** 2025

**Reporting Period:** January 1st - December 31st

**Submission Date:** 1/27/2026

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
Officer	Jayden	Clavijo	No	No	Yes	10	NA	No	Insubordination, General Causes, Chronic or excessive absenteeism or lateness, Neglect of Duty, Other Sufficient Cause	Officer Clavijo failed to comply with departmental rules and regulations regarding Abuse of Sick Time.
Undersheriff	Francine	Shelton	No	No	Yes	180	NA	No	Failure to Perform Duties, Conduct Unbecoming a Public Employee,	US Shelton did not update her Mandatory handgun qualification and Use of force courses since 2019 as required by the agency and AG Guidelines.



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Officer	David	Fontanez	No	No	Yes	30	NA	No	Conduct Unbecoming a Public Employee, Neglect of Duty, and Other Sufficient Cause	Officer Fontanez was involved in a verbal confrontation with a civilian, where he threatened to assault him while removing his uniform vest.