William	GKS J. 1418415
Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/3 /2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	0	0	0	0
Excessive force	1	0	0	1
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	11	6	0	5
Other rule violation	29	13	0	16
TOTAL	41	19	0	22

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	6	5	31
%	14%	12%	74%

Frequency of discipline by type for
complaints closed in 2023

Oral reprimand or performance notice
Written reprimand or written warning
Monetary fine or loss of pay
Suspension without pay
Separated while IA pending
Demotion or loss of promotion opportunity
Discharge from employment
Training, coaching, or counseling
Loss of time
None
TOTAL
Suspension without pay Separated while IA pending otion or loss of promotion opportunity Discharge from employment Training, coaching, or counseling Loss of time None

2023 Summary

Total Pending from Prior Years	0
Total Opened	46
Total Closed	41
Total Sustained	19
Total Not Sustained	22
Total >180 Days	2
Total Pending at end of 2023	5

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Hudson County Sheriff's Office Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation Source of Complaint

Most serious <i>initial</i>	Pendi	Pending from Prior Years	Years		New		Aver	Average # initial complaints	mplaints
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	1	0	0	0.0		
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	1	0		0.0	
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	1	0		0.0	
Demeanor	0	0	0	1	9	3	0.0	0.0	0.0
Other rule violation	0	0	0	6	21	З	0.0	0.0	0.0
TOTAL	0	0	0	8	32	6	0.0	0.0	0.0

their SUSTAINED allegations, please see allegation. For a focus on closed cases by PLEASE NOTE: This page counts complaints by most serious INITIAL Page 3.

breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal This page and the subsequent page consider ALL ALLEGATIONS. For a Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation Outcomes Outcomes

IOIAL	Other rule violation	Othermited	Domestic violetice incident	Domestic violence incide	Improper entry	improper arrest	Excessive force	Evenesive force	Differential treatment	Criminal violation	allegation	Most serious initial		
41	29	3 =	1,0		0 0	0 0) H	٠, ٥	D	0	Total closed			To
47.5	43.5	56.1					08.0			(ctun)	(dave)	length	Average	Top-line numbers
0	0	C	0 0	0 0	0	0	0 0	0 0	0 0	appear	anneal	# pending		ers
U	5	0	0	0	0	0	0 0	0 0		Agency	Agency			S
31	21	9	0	0	0	0	, 1	. 0	0 0	CIVIIIIII	Civilian			Source of Complaint
5	ω	2	0	0	0	0	0	C	0 0	Allollymous Conviction	Anonymous			plaint
0	0	0	0	0	0	0	0	0		Conviction	Comination			
0	0	0	0	0	0	0	0	0		Diversion				Crimina
0	0	0	0	0	0	0	0	0	0	Acquittal				riminal Outcomes
0	0	0	0	0	0	0	0	0	0	Dismissal	!			
10	7	2	0	0	0	0	1	0	0	Exonerated				
10	7	w	0	0	0	0	0	0	0	Sustained	NOL	Not		nternal Discip
2	2	0	0	0	0	0	0	0	0	Unfounded				linary Outcor
0	0	0	0	0	0	0	0	0	0	tively Clos	Administ			ne

											-
-	0	o c	0 0	0 0	0	0 0	o c	0 0	0 0	appeal	# pending
л	5	1 0	, ,	0	0	0	0	0 0	0 0	Agency	ro
21	21	9	0	0	0	0	, ₁		0	Civilian	
-	ω	2	0	0	0	0	0		0	Anonymous Conviction	
,	0	0	0	0	0	0	0	0	0	Conviction	
,	0	0	0	0	0	0	0	0	0	Diversion	
,	0	0	0	0	0	0	0	0	0	Acquittal	
	0	0	0	0	0	0	0	0	0	Dismissal	
100000	7	2	0	0	0	0	1	0	0	Exonerated	
	7	ω	0	0	0	0	0	0	0	Sustained	Not
	2	0	0	0	0	0	0	0	0	Unfounded	
	0	0	0	0	0	0	0	0	0	inded tively Closed	Administra-
										ed	Ą

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Most serious <u>initial</u>	Total Initial Allegations			lotal	sustainea by	Most Serious	ioun Sustainea by Most Serious Sustained Allegation	gation			Total Not
Guidi			Improper	Improper	Improper		Differential		Domestic	Other Rule	Sustained
Criminal violation		Excessive Force	Arrest	Entry	Search	Violation*	Treatment	Demeanor	Violence	Violation**	
Cilling Molation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	5
Excessive force	1	0	0	0	0	0	0	0	0	0 (, د
Improper arrest	0	0	0	0	0	0	0	0	0	0	0 1
Improper entry	0	0	0	0	0	0	0	0	0	o	0
Improper search	0	0	0	0	0	0	0	0	0	0	-
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	
Demeanor	11	0	0	0	0	0	0	6	0	٠ ,	л
Other rule violation	29	0	0	0	0	0	0	0	0 (13 1	1
TOTAL	41	0	0	0	0	0	0	6	0	14	22
				*	For a breakdo	own of "Crimin	* For a breakdown of "Criminal Violations", see Page	see Page 7.			

^{**} For a breakdown of "Other Rule Violations", see Page 5.

	Inter	Internally Sustained Source of Complaint	aint aint	AL	Average # sustained complaints	Istained ints	s Ci	Criminal Sustained Complaints	tained ts		Average Length (days) Disposition of most
	Sou	rce of Compl	aint		Source of Complaint	nplaint	So	Source of Complaint	vint	Disp	Disposition of mos serious allegation
Most serious sustained											
allegation	Agency	Civilian	Anonymous Agency	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained sustained	ned
Criminal violation	0	0	0				0	0	_		
Differential treatment	0	0	0				0	0	0 (
Excessive force	0	0	0				0	0	0 (
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	6	0		0.0		0	0	0	81.5	
Other rule violation	2	10	2	0.0	0.0	0.0	0	0	0	33.2	
TOTAL	2	16	2	0.0	0.0	0.0	0	0	0	48.4	

Agency Name: Hudson County Sheriff's (Year: 2023

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation Source of Complaint

	Pendir	Pending from Prior Years	Years		New		Average	Average # initial complaints	plaints
Most serious alleged rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Δσοηςν	Civillian	A
Drug test failure	0	0	0	0	0	0	Series	Civilian	Civilian Anonymous
DUI/DWI on duty	0	0	0	5 (0 (5			
EEO	0	0	0	0	0	0 (
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0 (
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	1	0	0	0		
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	_	0		0	
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	1	0	0	0		
Other departmental rule violation	0	0	0	6	31	6	0	0	0
	0	0	0	00	32	6	0	0	0

Agency Name: Hudson County Sheriff's Office Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	Top-line numbers	8	Sou	Source of Complaint	laint		Criminal O	utcomes		Int	ernal Disciplin	ary Outcome	
		Average											.,	Administr
		length	# pending									Not		atively
iviost serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Ding rest failure	0		0	0	0	0	0	0	0	0	0			
DUI/DWI on duty	0		0	0	0	0	0	0	0 0	0 0	0 0		C	c
EEO	0		>					•	0	-	0	0	0	0
Enlandonmontation and illumination of the control o			c	C	0	0	0	0	0	0	0	0	0	0
Conduct include to document	0		0	0	0	0	0	0	0	0	0	0	0	0
contact differential / Discredit to the agency	C		0	0	0	0	0	0	0	0	0	0	0	0
improper supervision of failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
nisubol diliduon or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI OF DWI OTT duty	0		0	0	0	0	0	0	0	0	0	0	o (0 (
Preventable MV accident	1	29.0	0	Ь	0	0	0	0	0	0	0	0	D (0
Venicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0 (0 (
Use of force policy violation	1	68.0	0	0	1	0	0	0	0	0	1	0	0 0	0
BWC/IVIVK VIOLATION	0		0	0	0	0	0	0	0	0	0	0	0	0 1
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0 (
Loss of or failure to safeguard agency property	ь	0.0	0	L	0	0	0	0	0	0	0	0	o (0 (
Other departmental rule violation	38	48.7	0	w	30	v	0	0	0	0	9	10 0	ی د	0 0
	41	47.5	0	5	31	5	0	0	0	0	10	10	2	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Intern	Internally Sustained	ained	Average # sustained complaints	sustained zints	Criminal S	l Sustained Compla	omplaints
	Sour	Source of Complaint	aint	Source of Complaint	omplaint	Sou	Source of Complaint	int
riost serious <u>sustained</u> rule violation	Agency	Civilian	Civilian Anonymous Agency	Agency Civilian	Anonymous	Agency	Civilian	Anonymous
progrest failure	0	0	0			0	0	0
DUI/DWI on duty	0	0	0			0	0	0 1
EEO	0	0	0			0 0	0 0	> 0
False documentation or failure to document	0	0	0			0 0	0 0	0 0
Conduct unbecoming / Discredit to the agency	0	0	0		The state of the s	0 0	0 0	
Improper supervision or failure to supervise	0	0	0			0	0	0 (
Insubordination or disobeying an order	0	0	0			0	0	0
Neglect of duty	0	0	0			0	0	0
DOI OF DWI Off duty	0	0	0			0	0	0
Preventable IVIV accident	0	0	0			0	0	0
Venicular pursuit policy violation	0	0	0			0	0	0
Use of force policy violation	0	0	0			0	0	0
Attackers in the second	0	0	0			0	0	0
Attendance issues	0	0	0			0	0	0
Loss of or failure to safeguard agency property	0	0	0			0	0	0
Other departmental rule violation	0	0	0			0	0	0
	0	0	0			0	0	0

Initial allegation rule violation

	-			, ac /ac
	# complaints	olaints	Average case length (days)	ase length ys)
	Disposition of most serious initial allegation	most serious egation	Disposition of most serious initial allegation	n of most I allegation
		Not		Not
Most serious initial alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	1	0	29.0	0.0
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	1	0	0.0	0.0
Other departmental rule violation	11	16	36.5	75.5
	13	16	33.2	75.5

Agency Name: Hudson County Sheriff's Office

Year: 2023

allegation was OTHER RULE VIOLATION. consider only cases whose most serious breakdown of Criminal Violations, see For all allegations, see Pages 2-3. For a This page and the previous page Pages 6-7.

category, e.g. Differential Treatment. For Please note that cases <u>sustained</u> as Other Rule Violation may have a most a comparison of initial and sustained serious initial allegation in another allegations, see Page 3.

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

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	Penc	Pending from Prior Years	r Years		New		Averag	Average # initial complaints	plaints
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Civilian Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Hudson County Sheriff's Office Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3, For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation Source of Complaint

0.0			rty damage or criminal mischief	Theft	ment or stalking			4	Most serious alleged criminal violation closed	
		SERVICE STREET, CO. C.		Control of the Contro				eu ieiigiii (uays)	Average	Top-line number
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	appear	# pending	
0	0	0 0	0 0		0 0	0 0	0 0	Agency		Sou
0	0	0 0	0 0	0 0			0 0	Civilian	? ≑	Source of Complaint
0	0		0 0	0 0	0 0		0	s	Anonymou	int
0	0	0	0	0	0	0	0 0	Conviction		
0	0	0	0	0	0	0	0	Diversion		Criminal O
0	0	0	0	0	0	0	0	Acquittal		utcomes
0	0	0	0	0	0	0	0	Dismissal		
0	0	0	0	0	0	0	0	Exonerated		,
0	0	0	0	0	0	0	0	Sustained	Not	nternal Discip
0	0	0	0	0	0	0	0	Unfounded		inary Outcom
0	0	0	0	0	0	0	0	vely Closed	Administrati	е

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Inter	Internally Sustained	gined	Aı	Average # sustained complaints	stained nts	Criminal S	l Sustained Complaint	omplaints
	Sou	Source of Complaint	aint		Source of Complaint	nplaint	Sou	Source of Complaint	iint
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Civilian Anonymous Agency	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# complaints	laints	Average case length (days)	ye case length (days)
	Disposition of most serious allegation	most serious tion	Disposition of most serious allegation	n of most Hegation
Most serious alloged criminal violation		Not		Not
	Justanica	Sustaillen	Justallien	natiditied
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

Agency Name: Hudson County Sheriff's Office

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

				,			9			_	
	or reprimand Written	d Written reprimand	Monetary		Separated	Demotion or loss of	Training,				
All allegations	performance	or written	fine or loss	Suspension		promotion	coaching, or			Total	
Criminal violation		9	or but	without be	Summe	opportunity	counseling	Loss of time	ne None	disciplined	ed
Differential treatment							0 0	0	0	0	0
Excessive force										0 0	0
Improper arrest									0 0	0 0	0
Improper entry										0 0	0
Improper search			0						0 0	0 0	0
Domestic violence incident (non-criminal)	0								0 0	0 0	0 0
Demeanor	2		0					2 0		0 0	, ,
Other rule violation	4							4 4		0 0	ם מ
ALL ALLEGATIONS TOTAL	6	5 2	0			0		80 -	0	0 0	19
Rule violations											
Drug test failure	0		0								
DUI/DWI on duty	0	0	0			0				0 0	0 0
EEO	0		0			0				0 0	0
False documentation or failure to document	0		0			0				0 0	0 0
Conduct unbecoming / Discredit to the agency	0		0			0				0 0	0 0
Improper supervision or failure to supervise	0		0			0				0 0	0
Insubordination or disobeying an order	0		0			0				0 (0
Neglect of duty	0		0			0				0 (0 0
DUI or DWI off duty	0		0	0		0				0 1	0
Preventable MV accident	0		0			0				0	0
Vehicular pursuit policy violation	0	0	0			0				0	0
Use of force policy violation	0	0	0			0				0 (0
BWC/MVR violation	0	0	0			0				0 (0
Attendance issues	0	0	0		0	0				0 (0
Loss of or failure to safeguard agency property	0	0	0		0	0				0 0	0
Other departmental rule violation	0	0	0		0	0		0	0	0 0	0
ALL RULE VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0			0	0
Criminal violations										-	
Sexual assault / Criminal sexual violation	0	0	0	0	0						
Domestic violence	0	0	0	0	0 (0	0 0			STATE STATE	0 0
Assault	0	0	0	0	0	0	0				0 0
Harassment or stalking	0	0	0	0	0	0				ALC DESCRIPTION	0 0
Theft	0	0	0	0	0	0	0 0				0 0
Property damage or criminal mischief	0	0	0	0	0	0	0			Total Control	0
Other criminal violation	0	0	0	0	0	0	0				0
ALE CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0		0	0

Agency Name: Hudson County Sheriff's (Year: 2023